



Personnel News

April 2017 - Number 2

Netherlands Foundation of Scientific Research Institutes

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English translation

In the event of an inconsistency with the written Dutch text of this Personnel News, the written Dutch text prevails, unless explicitly stated otherwise.

We cordially welcome all new NWO-I employees!



*** Kick-off NWO-I ***



And then, all of a sudden, the end of March has arrived; the office employees in Utrecht and The Hague receive a letter containing the information on their allocation as of 1 April. Some colleagues are set out in the NWO Domains or the support department of the Domains, others in NWO-I. The office organisation of NWO-I, consisting of 46 employees, is tripartite: there is a department of Finances, Personnel Department and finally a department Strategic Support. Then there are three content focused clusters: Communications, Legal Matters en Real Estate. NWO-I will remain the host of the Dutch network of Women Professors (LNVH). The TTW domain will take care of the office for the TKI HTSM.

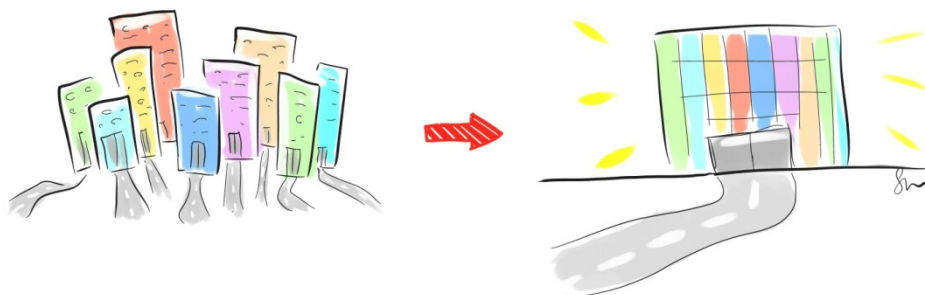


*** Approaching the merger of the other five institutes



Christa Hooijer, director of the bureau of NWO-I, has informed us that the merger of the five institutes Astron, CWI, SRON, NIOZ and NSCR into NWO-I is being prepared. The merger should be implemented as of 1 January 2018. She expects that the impact as regards personnel will be limited and that most employees of the aforementioned institutes will hardly notice anything. The idea is to present the merger proposition to the employee participation at the start of May. Many legal documents lie at the basis of a merger and they are presently being drawn up. Hooijer explains: "We take a closer look at whether we have to adapt contracts with cooperation partners that most institutes have." Another important project is the outlining of processes: how do they need to be organised and 'who is going to do what' within NWO-I. A lot of effort has already been put into this last year, but now things need to be fine-tuned. A third project concerns the harmonising of the implementation regulations of the four different employers, i.e. NWO, NWO-I, CWI and NIOZ. Hooijer: "This is an extensive jigsaw that lies in the capable hands of Liz van Dijk, the new Head of the Personnel Department."

Integratie vd Instituten





***** MyFOM-People will be changed into NWO-I People**



The digital portal where NWO-I employees can arrange their personnel affairs (such as taking leave, consulting and downloading payslips) is called NWO-I People as of 1 April 2017. The design has been adapted to the NWO corporate identity. See: <https://nwoi-people.nwo.nl/>



NWO-I People

INLOGGEN

Deze portal is toegankelijk voor medewerkers en oud-medewerkers van NWO-I en oud-medewerkers van het voormalige FOM.

* zijn verplichte velden

Gebruikersnaam*

Wachtwoord*

Als u uw wachtwoord vergeten bent, klik aub [hier](#).

Als u uw gebruikersnaam vergeten bent, geen nieuw wachtwoord ontvangt of andere problemen heeft bij het inloggen stuur dan een e-mail aan TestUtrecht@NWO.NL.

Log in



***** Ohra Healthy *****



Do you have a (collective) healthcare insurance at Ohra? Do you live a healthy lifestyle and are you conscious of your health? Then the new free module "Ohra Gezond", might suit you. It includes a compensation for a sport medical advice and further research of the Personal Health check.

For more information see: <https://www.ohra.nl/zorgverzekering/collectief/gezond.jsp>

Medewerkers van Stichting Nederlandse Wetenschappelijk Onderzoek Instututen (NWO-I)



***** New amounts tariff schedules (daily allowances) *****



The Tariff schedules in appendix I of the Implementation Regulations FOM (daily allowances) have been adapted to the amount determined by the ministry of internal affairs as of 1 April 2017. You can always check the NWO-I website for current amounts and tariff schedules. Please contact Renee Spigt (r.spigt@nwo.nl) for more information.



***** Cao-agreement definitive and text available**





The text for the new cao (duration 1 January 2017 until 31 December 2017) is available via

<http://www.wvo.nl/default.asp?cid=76>.

You will also soon find it on the NWO-I website.

The most important cao-agreements can be found in the Personnel News of last February and in the preamble of the cao.

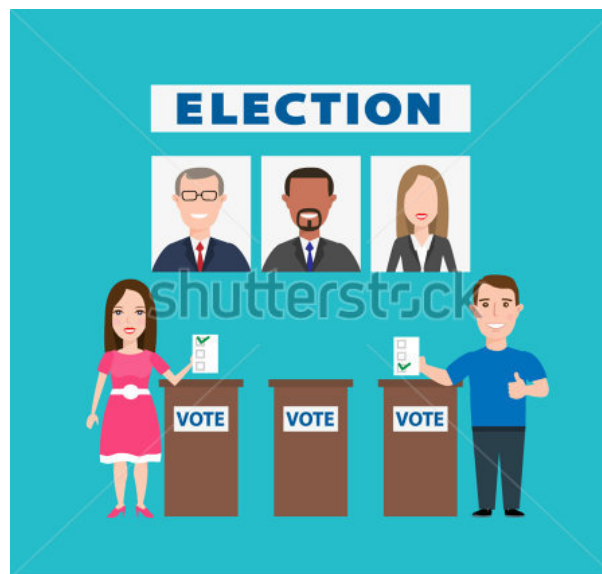
Wanted candidates! Elections (central) works council (OR) 16 May 2017

On 16 May there will be elections for the works councils of DIFFER, Nikhef, AMOLF, ARCNL, NWO (offices) and the Central Works Council (COR). We are looking for candidates for the new legislative term of two years (2017-2019)! The OR does important work. The OR represents the interests of a company's personnel. The OR is included in discussions regarding important changes within the organisation and has a right to give opinions and a right of consent regarding certain issues.

Ever considered to join the (C)OR? It adds to your general development and the development of your skills. You will learn a lot about the company you are employed with. You can join the discussions that concern you and the organisation and you have direct contact with the management board. You learn to deal with conflicting interests. On the basis of arguments you learn to convince and persuade others. And OR-work is done during working hours!

All eligible employees
own (C)OR.

have received a call from their



Do not hesitate and stand as a candidate!

Currently on the COR NWO agenda ...

At the moment there is a request for opinion regarding NWO's investment for the housing of SRON. We are expecting a request for opinion any time soon regarding the legislative merger of CWI, NIOZ, ASTRON, SRON and NSCR with NWO-I. Later this year, the secondary working conditions (UVR/IR) will be harmonised within NWO. This entails new agreements on travel reimbursement, business travel, and reimbursements for PhD theses costs etc. The employer negotiates on the UVR together with the COR NWO. The COR has installed a commission that will prepare these negotiations.

Contact

Do you wish to know more about the COR and COR-members, please see www.fom.nl/centralworkscouncil
Email: cor@nwo.nl