



Personnel News

July 2017 - number 4

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English translation

In the event of an inconsistency with the written Dutch text of this Personnel News, the written Dutch text prevails, unless explicitly stated otherwise.





***** News about the transition: trajectory running smoothly *****



The trajectory towards the merger is running smoothly. In May, the merger proposition was presented to the works councils concerned. They all gave a positive advice. Then on 28 June, the proposition was deposited at the chamber of commerce. On July 3 an advertisement was published in newspaper *Trouw* announcing the intention to the merger. In September/October, the boards of NWO-I and the five institutes concerned (ASTRON, CWI, NIOZ, NSCR and SRON) will make a final merger decision. As of 1 January 2018, NWO-I will welcome about 800 new colleagues!

In the starting phase towards the memorable moment a lot of preparatory work needs to be done. Christa Hooijer, NWO-I director, explains: "Finance and P&O are working hard to make agreements concerning processes and procedures. The harmonisation of the implementation regulation is planned this autumn: the plan is to forge the four implementation regulations into one. This will of course be discussed with the works councils concerned." The institute colleagues are communicating well and discussions are taking place on all levels. Everyone finds benefit in each other's expertise. The directors of the institutes held bilateral consultations with the Executive Board of NWO regarding the institute's mission and strategy. Hooijer feels the team spirit within NWO-I: "I notice that colleagues are very committed with increasing satisfaction. That makes me happy."



***** WISE provides positions for female top scientists *****



Women In Science Excel tenure tracks at NOW's research institutes - 2017 (four fte)

The [vacancy](#) for four WISE tenure track positions at NWO's research institutes is open for applications. NWO's Women in Science Excel (WISE) tenure track programme provides talented female scientists with an opportunity to advance to a top position at one of NWO's research institutes. The WISE programme offers: the unique opportunity to expand or develop your own research programme, the perspective of a tenured staff position at the NWO-institute of your choice within five years, and a generous start-up package. For more information about WISE, please visit www.nwo.nl/wise. Deadline for applications is 30 August 2017 14.00 hours CEST.



****** Ohra travel insurance ******



Have you not yet concluded a travel insurance for your forthcoming holiday? As an NWO-I employee you will also get a five percent discount on the single trip travel insurance. Interested? Go to www.ohracollectief.nl/nwoi

Medewerkers van Stichting Nederlandse Wetenschappelijk Onderzoek Instututen (NWO-I)



Ohra offers the following examples to illustrate when such an insurance might come in handy:

- *You fall from your bike, you trip, a piece of glass penetrates your flip-flop or you slide from a rock? You are in hospital before you know it. The basic insurance only covers emergency care up to the usual amount in the Netherlands. You will need to pay for the extra costs involved if you do not have a supplementary insurance. Fortunately a travel insurance with an extra coverage for medical costs offers the solution.*
- *Damage or a car breakdown? This will not only cost you time but also money especially when you need replacement transport. An insurance with extra vehicle coverage offers the solution: in many*



cases your replacement transport will be covered, and also the costs of car transport back to the Netherlands.

- Do you travel heavy instead of light and take along your phone, reader, camera, clothes, bike in short the whole shebang? This might turn out a costly thing when something gets lost or stolen during your holidays. A travel insurance covers most, depending on the chosen coverage, even up to 5.000 euros.



***** Employees of NWO-I have access to the new intranet of NWO *****



Joost

NWO has a new social intranet that is called Joost. It replaces the NWO intranet Metis. Joost will serve as the main internal communication channel for the domains and the office of NWO-I. Employees of the Institutes can gain access to the information, but cannot place messages themselves. Access from a university of home office is not possible, since they have another network running.

Joost will not replace the intranet of each Institute and personnel information for employees of NWO-I will remain available via www.nwo-i.nl and [NWO-I People](#). In addition we will continue to send this Personnel News to all employees once a month.



***** Sports day for all employees of NWO *****



It's time again for the annual, beloved NWO Sports Day! ARCNL has the honor of hosting this fun event this year. It is a great opportunity to get to know each other (better) and meet colleagues from NWO, Institutes and Domains.

The sports day will be held on Friday 8 September 2017.

Location: HC Athena
Voorlandpad 13
1098 TZ Amsterdam
Time: 10.00 – 17.00 hours
Registration: www.arcnl.nl/sportsday

In case you don't want to participate in the sports but still want to contribute you can also join the Sports Day as a referee or supporter!

On the website and after registration you will be provided with more information about the event. We hope to see you and your colleagues on 8 September in Amsterdam!

Kind regards,
The ARCNL Sports Day committee
Sportdag2017@arcnl.nl

NWO
SUPER SPORTS DAY 2017

Friday September 8th
09:30 AM
HC Athena
Voorlandpad 13
1098 TZ Amsterdam
Register at:
<https://arcnl.nl/sportsday>

For teams from NWO domains, institutes and bureau





NWO

Instituten



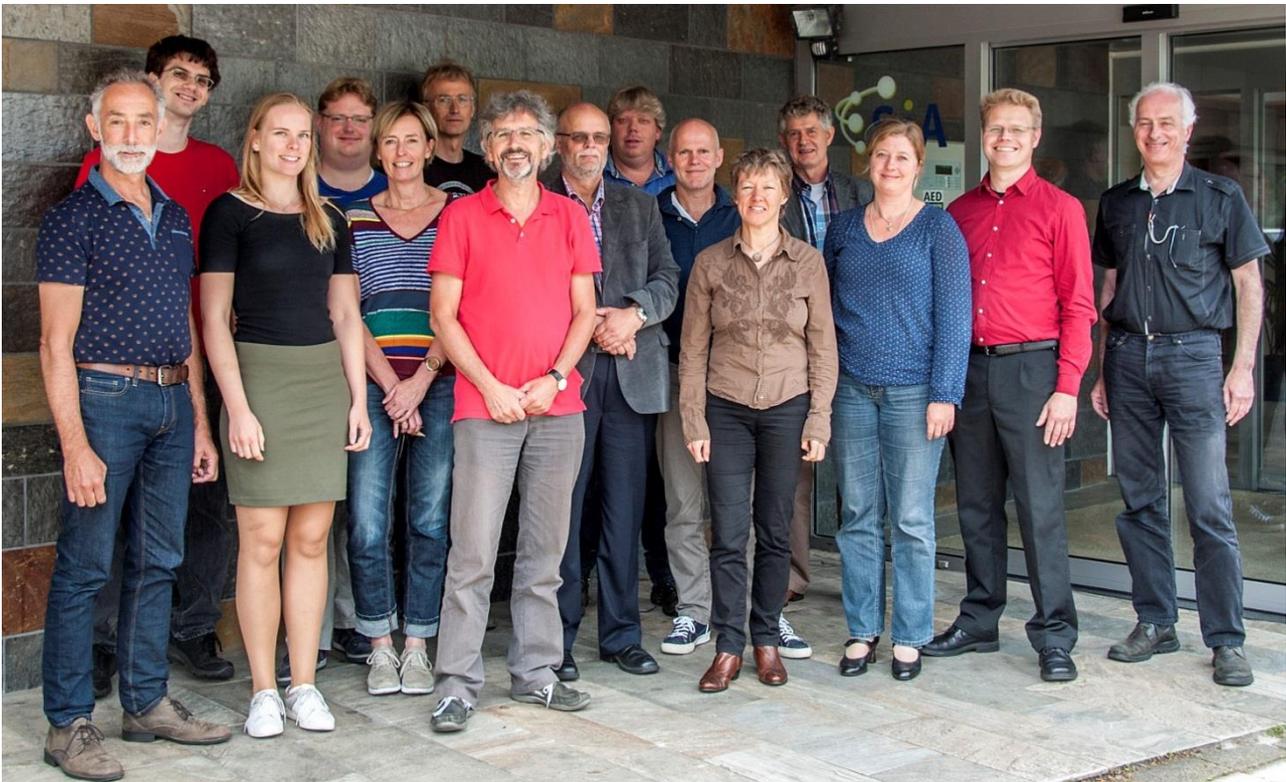
*** News from the COR ***



We have a new COR-NWO (works council)

The composition of the new COR-NWO (legislative term 2017-2019) is disclosed. The COR diligently started off with a two-day starters course in June. The daily management is in the hands of Sjoerd Wouda (chair) and Ineke van der Vegt (official secretary).

Name of COR-member	NWO section	Remark
Frank van Amerongen	DIFFER	
Richard van Beekum	ZonMw	(Temporary) guest member
Robbert Bloem	ARCNL	
Guus van der Borg	University workgroups NWO-I	
Alexandra Buijs	NWO-D	
Henk de Haas	NIOZ	(Temporary) guest member
Astrid Hajema-van Esch	NWO-D	Vice chair
Wendie Kingma	NWO-D	
Peter Kluit	Nikhef	
Janou Koskamp	University workgroups NWO-I	
Fons Kuijk	CWI	(Temporary) guest member
Marijke Malsch	NSCR	
Wijnand van der Velden	NWO-D	
Klaas Visser	ASTRON	
Lydia van der Vlist	Bureau NWO-I	Secretary
Ed de Vries	SRON	
Sjoerd Wouda	AMOLF	Chair



The new NWO-COR (credits: Joost Weber)

COR-NWO advice concerning legal merger institutes and NWO-I

On 13 June the COR-NWO sent its advice on the legal merger of the institutes ASTRON, SRON, NSCR, CWI and NIOZ with NWO-I to NWO's Executive Board. The COR maintains the opinion that the forming of one institute foundation offers added value for all parties involved.

The COR sees specific opportunities in one central coordinating and facilitating role of the NWO-I office in the field of training courses for PhD students. This may lead to a quality increase and to cost reduction.

The COR also advises to exclude all regulations with significant wage-components from the CWI-UVR before the harmonisation of the Implementation Regulations. This harmonisation is planned for this autumn.

The COR also advises to maintain the committed and earmarked funds for the appropriated purposes. Presently the COR is working on its advice on the organisational adjustment of NWO-I.

Want to know more or do you have a question for the COR NWO?

- Contact your local representative!
You can find all the COR news on the NWO-I website (<https://www.nwo-i.nl/en/personnel/central-works-council/cor/>)
- You can subscribe to the COR mailing list. You will receive the agendas and the official reports. To subscribe, please send an email to: cor@nwo.nl
- For any other question you can also contact us through cor@nwo.nl

