



FOM Personnel News

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English translation

In the event of an inconsistency with the written Dutch text of this FOM Personnel News, the written Dutch text prevails, unless explicitly stated otherwise.





*** DEVELOPMENTS ORGANISATIONAL CHANGES NWO AND FOM ***



On 13 October the Organisational Plan for the NWO transition, which includes FOM, has been published. An executive summary of this plan is also available. This document can be found via the [FOM website](#).

The new structure of NWO will start 1 Januari 2017.

The most important message for you as an employee of FOM is that at this moment we expect that the existing contracts will not change and will be continued until the enddate of your contract. Changes in funding schemes for researchers will be announced well ahead of any change.

The plan focusses on the proces of designing the new organisation. More details will follow in the coming months. We will keep you updated.

A special website has been created for employees: www.nieuw.nwo.nl (in Dutch).



*** FOM ARBO LUNCHES ***



Again the central Health & Safety officer together with the Central Works Council will arrange (free) arbo lunches, for FOM colleagues working at university workgroups, at different venues in 2015. FOM and the COR share the opinion that safety, health and well-being at the workplace are very important for FOM colleagues! The arbo lunch is an informal gathering that gives FOM employees the opportunity to become acquainted with the central Health and Safety officer and COR representative. What kind of issues can be raised with the COR or the FOM respectively? What does a safe and healthy workplace entail? And how may FOM help you with questions regarding safety, health and well-being at the university you work at?

This lunch also offers an excellent opportunity to meet other FOM colleagues at the university.

This fall we will visit the following universities:

- Universiteit van Amsterdam (tuesday 17 November)
- Radboud Universiteit, Nijmegen (tuesday 24 November)

You will be informed in time by your COR delegate concerning the date and venue of the arbo-lunch.





Centrale OndernemingsRaad
Stichting FOM

COR advice on NWO transition

Recently FOM asked the COR for advice on the intention of NWO and FOM to transform and integrate FOM in a new NWO organization. The COR understands the intention and the motives of the FOM Governing Board, but at the moment the consequences are not yet clear. Plans for the new organization will be formed in the months to come. Therefore the COR thinks that, at this stage, it is not desirable that FOM already commits to the outcome of these plans.

The COR advises FOM to cooperate for now in designing the new organization, ensuring that the best practices of FOM are anchored in the new organization, and ensuring that a coherent and adroit new organization is formed, in which the FOM values and the FOM culture are recognizable. Regarding the splitting of the organization, the ending of the FOM-foundation and the integration in the new organization, the COR advises FOM to await making a decision until the point where the plans are more mature and it is completely clear what these plans mean for FOM employees.

In the coming weeks the COR will be busy formulating an advice on the Action Plan for the transition to a renewed NWO. We welcome the input of all FOM-employees.



Election news

In the recent COR-election in Groningen Elwin Dijck was chosen as COR member. He will represent all FOM employees in Groningen. There are still two COR-vacancies, in Delft/Rotterdam and Twente. Interested? Send an e-mail to cor@fom.nl.

Wish to know more or join the discussion?

Would you like to represent your university in the COR? This is possible if you are a FOM employee at Delft/Rotterdam or Twente as there are still vacancies. Interested? Mail to cor@fom.nl.

We post our news on the website about a week after our meetings www.fom.nl/cor. Do you like to be kept informed even more? Subscribe to our COR-mailing. You will receive the COR-agenda items and established reports.

Contact COR

Would you like to know more about the COR and its members?

Please check www.fom.nl/centralworkscouncil

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