



Newsletter for NWO-I employees



Inside NWO-I



Nederlandse versie van deze nieuwsbrief.

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Negotiators' Agreement Collective Labour Agreement 2018-2019

On 12 February, the employers, united within the WVOI (NWO, NWO-I and KB), concluded a negotiators' agreement about a new collective labour agreement (CLA) with the employees' organisations, taking effect from 1 January 2018 and with a term of two years. The most important agreements are listed below.



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Merger news: implementing regulations NWO-D, NWO-I, CWI and NIOZ harmonised



An agreement has been reached with the NWO Central Works Council (in which the CWI Works Council was also represented) and the NIOZ Works Council about one new set of implementing regulations (IR) for the entire NWO. The IR mainly details the secondary employment conditions, such as travel allowances, business trip allowances, and study facilities but also a number of regulations aimed at contributing to a safe and healthy working environment.

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Ria Wemelsfelder about centralising the salary administration at NWO-I

The HRM Department of the NWO-I office in Utrecht can breathe a sigh of relief. The intended target has been achieved, timely centralisation of the salary administration so that the first payment of salaries in 2018 to all NWO-I employees has been realised. 'We could not have achieved this without the efforts of employees from the HRM departments of the NWO institutes ASTRON, CWI, NIOZ, NSCR and SRON that merged with NWO-I on 1 January 2018,' says Ria Wemelsfelder (head of salary administration and personnel information services at NWO-I).



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Eighty PhD students and postdocs from NWO-I worked on their 'soft skills'



On Thursday 7 November 2017, eighty PhD students and postdocs from NWO-I made their way to CASA 400 in Amsterdam and took part in the fifth edition of the biannual Young Scientists' Day of NWO-I, a day with workshops aimed at the 'soft skills' of physicists. With this day NWO-I wants to encourage PhD and postdocs to actively explore their future.

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PhD student Bart Groeneveld wins 2 kilos of chocolate

In the last newsletter we asked you to guess the number of employees that NWO-I will have after the merger on 1 January 2018. The correct answer is: 1988 employees. NWO-I colleague Bart Groeneveld came closest to the correct answer and has therefore won the NWO-I chocolate assortment prize. Bart is doing his PhD in a FOM workgroup at the Zernike Institute for Advanced Materials at the University of Groningen, where he is investigating solar cells made from perovskite, a new hybrid organic-inorganic material.



Highlight: NICO expedition fully underway in the Caribbean



NIOZ research vessel RV Pelagia is on a 7-month NICO expedition: Netherlands Initiative Changing Oceans. A variable team of almost hundred researchers from twenty organisations is on board: from sea floor researchers to physicists. The Pelagia has now reached the Caribbean and via social media the team is providing a detailed report about the investigations on board, from fossil thermometers to tourist poo.

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Surviving dependent's benefit compensation (Anw-compensatie) to be discontinued: what is NWO doing about this?

In recent weeks the media has run stories on the abrupt discontinuation of the surviving dependents benefit compensation. This is a supplementary benefit over and above the benefit for surviving dependents. All participants in the ABP pension scheme received a letter about this last December. We would like to let you know what NWO is doing with respect to the discontinuation of the surviving dependents benefit compensation.



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News from the Central Works Council (COR NWO)



The Central Works Council (COR NWO) represents the interests of all employees of NWO-D and NWO-I in consultation with the executive board. This month's news: changes to the composition of the COR NWO, looking back on the negotiations about the implementation regulations (IR) and the priorities of the COR NWO 2018.

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About NWO-I

*NWO-I, the Institutes Organisation of NWO, is an independent foundation belonging to NWO. The following nine institutes are part of NWO-I: AMOLF, ARCNL, ASTRON, CWI, DIFFER, Nikhef, NIOZ, NSCR en SRON. The 200-plus workgroups in which physics research takes place at Dutch universities and knowledge institutes are also part of **NWO-I**.*

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